

our safeguarding policy

This policy applies to all Tubers staff (paid staff), interns and volunteers and anyone working on our behalf. The purpose of this policy is:

- To protect children and young people who receive Tubers services.
- To provide staff and volunteers with the overarching principles that guides our approach to safeguarding and child protection.

what is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.

Safeguarding means:

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care
- taking action to enable all children and young people to have the best outcomes.

Child protection is part of the safeguarding process. It focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.

Safeguarding children and child protection guidance and legislation applies to all children up to the age of 18.

our views on safeguarding

We believe that a child or young person should never experience abuse of any kind. Ever. We have a responsibility to promote the welfare of children and young people and to keep them safe. We genuinely believe that safeguarding is everyone's responsibility and as such we are committed to practise in a way that protects children and young people.

Our job at Tubers is to help children and young people become the very best online digital content creators they can be, but also to become responsible, resilient and safe online citizens.

This policy has been created based on laws and guidance that exist to protect children. We have a number of other policies and procedures including:

- Safe recruitment, induction and training
- Role of the Designated Safeguarding Lead
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Recording and information sharing
- Code of conduct
- Online safety

- Anti-bullying
- Complaints
- Health and safety

We recognise that:

- The welfare of the child is paramount in accordance with the Children Act 1989.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents/carers and other agencies is essential in promoting young people's welfare.

We are committed to keeping children and young people safe by:

- Valuing them, listening to and respecting them.
- Appointing a Designated Safeguarding Lead for children and young people.
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff, volunteers, the children and young people we work with, and their parents/carers.
- Developing and implementing an effective online safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professionally and securely and sharing information about safeguarding with children, their families, staff and volunteers.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, families and carers appropriately.
- Using our procedures to manage any allegations against staff and volunteers appropriately.
- Creating and maintaining an anti-bullying 'no hate' environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that may arise.
- Ensuring that we have effective complaints measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers by applying health and safety measures in accordance with the law and regulatory guidance.

We will remain vigilant and alert to online risks to children including (but not limited to):

- Grooming and the risk of online exploitation
- 'Sexting'
- Bullying
- The threat of online radicalisation
- Inappropriate content
- Illegal content

In terms of the overall safety of the children and young people we work with, we will be alert to indicators of other abuse including:

- Physical abuse
- Emotional abuse
- Sexual abuse

- Neglect

dealing with disclosures

If we are in a situation where a child discloses abuse to us, we will:

- Listen carefully to the child or young person.
- Let them know they've done the right thing.
- Tell them it's not their fault.
- Say we will believe them.
- We won't talk to the alleged abuser.
- Explain what we will do next. (If age appropriate, we will explain to the child that we will need to report the abuse to someone who will be able to help).
- Never delay reporting the abuse.

contact details

The person within our team responsible for Safeguarding (Designated Safeguarding Lead) is:

Nick Ellison

Email: team@tubers.uk

Telephone: 07837 340736

policy review

This policy was created on 28 December 2016. We are committed to reviewing our policy annually. This policy will be reviewed on or before 28 December 2017.

Appendix 1

Reporting a concern about a child

If you're worried about how someone is behaving towards your child online (or another child you know) there are things you can do.

Inappropriate or sexual contact

The Child Exploitation and Online Protection Centre (CEOP) help children stay safe online. You can make a report to CEOP if someone has acted inappropriately towards your child (or a child you know) online. This could be sexual chat, asking a child something that makes them feel uncomfortable or insisting on meeting up. Visit the [CEOP](#) website to make a report but please also tell [Devon and Cornwall Police](#).

Bullying

Bullying is bullying whether on or offline. Depending on where the bullying is taking place, if possible report the abuse using the site/app facilities if they exist. Save the evidence if you think you will need it later and block the user if possible.

If you think your child is being bullied online by someone from their school contact the school. Individual schools will have their own policies on bullying. Whatever the policy if your child is being bullied by someone from their school or someone they don't know, they may need some additional support of some kind during school hours.

If you believe that bullying has reached a level where your child is at risk of serious harm or injury, please contact [Devon and Cornwall Police](#) on telephone 101 (non emergency number) and ask to speak with your local Police Community Support Officer. If the situation is urgent you can contact the police in an emergency on telephone 999.

Criminal content online

Online criminal content includes:

- child sexual abuse content
- criminally obscene adult content
- non-photographic child sexual abuse images

Criminal content should be reported to the [Internet Watch Foundation \(IWF\)](#).

Extremist content online

Violent extremism isn't just about 'events' it is the whole process used to recruit people into a dangerous way of thinking and behaving. People often think of violent extremism as 'terrorism' such as Al-Qaeda related terrorism and Irish related terrorism but it also includes other issues such as violent extremism associated with animal and environmental rights campaigns, and far left or right wing views.

If you are concerned that your child has viewed illegal violent extremist information, pictures or videos on the internet you can report it anonymously using the [Gov.UK](#) website.

Concerned about something else

In general, if you ever have any concerns relating to a child or young person, please contact the Devon Safeguarding Team on telephone 0345 155 1071, out of hours you can telephone 0845 6000 388. Find out more at www.devonsafeguardingchildren.org/.